

Integrated Management System

1.3 Environmental Policy

Policy Statement

ICombined 360 Services Group Pty Ltd and its senior management are committed to protecting and minimising its impact on the environment. By conducting all aspects of its business in a manner which:

- Ensures continual compliance with all environmental legislation (e.g. EPA), local council, heritage etc.
- Exceeds, where possible, minimum standards of compliance.
- Minimizes the impact of our activities on the environment.
- Ensures our installation processes and products are safe both for our customers, the public and for the environment.
- Facilitate the development of environmental and waste management systems for all group companies.

Policy Scope

ICombined 360 Services Group Pty Ltd requires all workers to comply with this policy and the procedures and directions that support it. The scope of this policy extends to include the business conducted by the company and its workers on other sites as enforced by the Project Manager. Management is committed to environmental best practice and the prevention of pollution in its business operations, through a process of continual improvement we aim to lead the business in efficient and effective environmental practices, providing a role model for others to follow.

Policy Implementation

ICombined 360 Services Group Pty Ltd target is to minimize waste-to-landfill and greenhouse gas emissions, further reduce our consumption of power, water and natural resources, maximize our positive environmental benefits, employ environmental considerations in purchasing decisions and continue to identify new areas for improved performance. ICombined 360 Services Group Pty Ltd objectives are to:

- Identify and manage our environmental footprint, and the associated risks and opportunities;
- Work closely with our workers, clients, suppliers and other interested parties to continually refine our work practices and operations;
- Regularly monitor and report on our environmental performance e.g. carbon emission, chemical spills, energy consumption etc.
- Incorporate environmental management considerations into our core business plans and management practices, including improving environmental awareness of all workers\
- Actively promote and encourage the adoption of ecologically sustainable work practices and operations within our organization, and the general community.
- Maintain ISO 14001:2015 Certification.

The Environmental policy shall be communicated to all workers by:

- Displaying copies on notice boards, company website etc.
- Including the policy in inductions for workers.
- Made available as documented information to all parties

This policy is endorsed by the Director of ICombined 360 Services Group Pty Ltd

Signed:



Gareth Mace

Date: 05-05-25

Review date: 05-05-26