

Integrated Management System

1.1 Work Health and Safety Policy

Policy Statement

ICombined 360 Services Group Pty Ltd will comply with all requirements of the WHS Act 2011 and WHS Regulation 2017. The Work Health and Safety Policy has been developed to assist in maintaining the health and safety of all workers and others and is an integral part of all business operations. ICombined 360 Services Group Pty Ltd has established measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness, hazards, reducing risks and to provide a safe place of work.

Policy scope

ICombined 360 Services Group Pty Ltd requires that all workers, who are employed under any capacity, adhere to this policy. Workers include but are not limited to, those who are defined under the WHS Act 2011, PCBU, Officers, Visitors, and any other person who performs work for, with, on behalf of, or visits the company, at any time. The scope extends to all sites, locations or places of directed work for ICombined 360 Services Group Pty Ltd. It is imperative that all individuals detailed above contribute to health and safety, as directed in this governing policy and all related procedures.

Policy Implementation

ICombined 360 Services Group Pty Ltd will continually develop and enforce policies and procedures in line with the current WHS legislation to assist and maintain the health and safety at the workplace. It is the policy of ICombined 360 Services Group Pty Ltd to ensure that all risks are identified, assessed and controlled in accordance with the legislation. ICombined 360 Services Group Pty Ltd will review and update their Integrated Management Systems annually for continual improvement.

ICombined 360 Services Group Pty Ltd will co-operate with statutory and non-statutory bodies concerning WHS to assist with compliance. As an integral process of the Integrated Management System, ICombined 360 Services Group Pty Ltd is committed to consulting with, and encouraging participation of workers in relation to work, health and safety requirements. This will ensure workers are aware of the importance of WHS statutory requirements, company policies and procedures to identify, assess and control WHS Issues and undertake any relevant training programs.

WHS Objectives

- Implementation & Maintenance of the Integrated Management System;
- Train all workers in the Integrated Management System;
- Identify Hazards and report Incidents and Non-conformances;
- Reduce hazards, incidents and non-conformances.
- Include WHS on the agenda of company meetings;
- Undertake Worker Safety Performance Reviews;
- Maintain ISO 45001:2018 Certification;
- Conduct a periodic program of audits to verify the effective implementation of the Integrated Management System.

The WHS policy shall be communicated to all workers by

- Displaying copies on notice boards, company website etc.
- Including the policy in inductions for workers.

This policy is endorsed by the Director of ICombined 360 Services Group Pty Ltd

Signed:



Gareth Mace

Date: 05-05-25

Review date: 05-05-26